

**St. Peter's Lutheran School
Short-Term Goals for 2010-11
(Adopted July 2010)**

MISSION/GOALS	OBJECTIVES	TACTICS	LEAD	STATUS
Christian Nurture				
Remain true to our mission statement.	Ensure that all board members and staff know and follow school mission.	Each month 3 goals will be assigned/ to a committee and will report on their part of the status of that goal. Visual display of mission statement	Administrator will set schedule All committees Publicity	Ongoing
Continue to develop and require Classroom Mission Projects & Community Outreach.	Further develop classroom level projects tied to the religion curriculum.	Staff in grades 1-8 th will identify develop formal plans that will have expected outcomes for their class mission project.	Administrator Staff	Ongoing
Enhance benefit program for employees.	Continue to evaluate staff benefits for enhanced package including, but not limited to medical, discounts and non-monetary benefits.	Submit recommendations to the Finance Comm. For budgetary process and then to full school board for approval.	Personnel	Ongoing/ needs work
Financial Responsibility	Develop plan for annualized funding for routine equipment and infrastructure replacement.	Identify specific equipment (desks, chairs, projectors, etc.) and infrastructure (playground equipment, etc.) that require period replacement. Identify estimate useful life and replacement cycle, volumes and costs. Add Cubbies to 4 th & 5 th Grade Rooms.	Finance Facility and Administrator Facility	Needs work Needs work
Staff Recognition	Develop a program to recognize and award staff.	Identify type of award/recognition, how and when presented. Recognize teachers/staff at End of the Year Dinner for Years of Service.	Personnel Committee Publicity	Needs revisit and implementation.

**St. Peter's Lutheran School
Short-Term Goals for 2010-11**

(Adopted July 2010)

MISSION/GOALS	OBJECTIVES	TACTICS	LEAD	STATUS
Mission Outreach				
Expand publication of philosophy of Christian Education.	The entire population of students and parent will have the ability to know and articulate the philosophy of Christian education.	Develop small brochures for parents as part of enrollment package, for prospective families and for school board members. (Post on website, Aerie and handbook.)	Executive & Chairman	Reprinting in September
Pursue new funding for endowment funds.	Identify new funding sources	Develop plans for school board approval. One-half a percent of the yearly tuition increase is designated to general fund endowment. We will pursue developing an Alumni base.	Finance	Ongoing
Alumni Outreach	Develop outreach program to Alumni Friends and Family	Create a list of alumni Create an "Alumni Corner" in the Aerie Include alumni on the mailing list of the Aerie Survey for alumni	Ad hoc committee With Chair	Ongoing
Pursue funding for Tuition Assistance program.	Continue Golf Tournament	Complete 2010 tournament at new location.	Golf Ad hoc committee	Ongoing
Increase enrollment	Prepare a publicity plan.	Develop marketing plan including, but not limited to, the website, advertising, community outreach, press releases etc.	Publicity	Ongoing
Special Needs Services	Investigate the feasibility of offering services to students with special needs at St. Peter's.	Create an Ad hoc committee to gather information and make a recommendation. The committee needs to meet to create the plans/ vision.	Administrator And ad hoc	Ongoing

St. Peter's Lutheran School
Short-Term Goals for 2010-11
(Adopted July, 2010)

MISSION/GOALS	OBJECTIVES	TACTICS	LEAD	STATUS
Quality Academic and Religious Education				
Nurture the church and school relationship	Develop a plan to improve communication and interaction with the school and the church	Pray for families Send postcards to families PTF host coffee/cookies Create bookmarks/cards for shut-ins. Feature a table from each grade on Sunday. Display work @ Rally Day Create/update bulletin board in the coffee area of the Fellowship Hall Back to school Sunday on 9/22	Board chairman and board Publicity	ongoing
Technology Plan	Keep technology current to use as an effective learning tool.	Review and revise current plan before September meeting	Technology & Administrator	ongoing
Website Maintenance.	Develop and implement website maintenance plan.	Assess website and make recommendation for any changes then make the changes	Publicity, Administrator & Technology	ongoing
Enhance Curriculum	Continue to review all curriculum for upcoming accreditation.	review at monthly staff meetings.	Staff & Administrator	Ongoing
Staff development	Provide opportunities for staff development	Various staff development	Administrator	Ongoing
ACSI reaccreditation	Meet and complete ACSI reaccreditation	Be ready for ACSI team	Committees will be formed to complete duties	ongoing